



IBU Bid Minimum Qualifications

Job Classification: Ordinary Seaman

Minimum Qualifications required to bid for all promotions, lateral or transfers and downgrades:

- Valid U.S. Coast Guard (USCG) issued Merchant Mariner's Credential (MMC) endorsed with the following:
 - National Ratings:
 - Ordinary Seaman
 - Lifeboatman
 - USCG STCW (International) Ratings:
 - Rating Forming Part of a Navigational Watch
 - Proficiency in the Use of Survival Craft
 - Basic Training (BT) (Formerly Basic Safety Training (BST)) or BST
 - Security Awareness
- Valid Transportation Worker Identification Card (TWIC)
- Valid USCG Medical Certificate (See STCW Expire Date – Valid 2 years)
- Passenger RO/RO Certification for:
 - Crowd Management
- Valid Driver's License

AMHS Specific Training and Certifications:

- Passenger RO/RO Certification for:
 - Vessel Specific Familiarization Training
- Equal Employment Opportunity (EEO)/Preventing Sexual Harassment Certificate or
 - Respectful Workplace Certification may be substituted
- Basic HCT Curriculum
- Forklift Compliance HCT
- Hazmat Basic
- Maritime Security Awareness on-line course
 - Security 101 and VSO 201 courses may be substituted
- Marine Evacuation System Certification