

**Members:**

A recent email was sent to all employees from the dispatch department and some clarifications need to be made.

1. Prior to the Letter of Agreement being signed between the State and the Union, the Union office was receiving multiple Individual Letters of Agreement to get seasonal workers paid travel to get to their assignments. Positions were needing to get filled and as it is normally the case, those who are just starting out and getting established were having more difficulties being able to cover travel expenses to get to an assignment. So, it was decided that an LOA would be signed so that all seasonal employees (those with less than 30 points) would have travel expenses covered. With the LOA **expiring** June 30th, 2025, there will no longer be blanket coverage for travel for Seasonal Employees and Rule 12 will return to status quo, with exceptions of some minor changes (see TA link on your union website at: www.ibupak.org/news)
2. The negotiation team attempted to bargain more travel expenses and travel pay coverage for all members, but the Union's ideas were not reciprocated by the State of Alaska and there was no movement on this matter.
3. We have brought the concerns up to AMHS and some State personnel that they will surely face because there will be employees who won't be able to financially get themselves to a port for an assignment, but no definitive solution came as a result of that conversation, although Marine Director Tornnga is very much understanding of the matter and we have confidence that he will be looking for ways to address it.

What next?

It is up to each person's individual abilities, but there are two ways to paths to consider:

- a) Limit your DSF to a change ports that are financially feasible for you.
- b) Keep your DSF as it is and if the situation arises where you are being dispatched and aren't able to cover those expenses, you should let the Employer know that that is the reason you aren't able to go. This option will not guarantee you being able to get another assignment elsewhere and would essentially be the same as limiting your DSF.

We have some ideas on ways to address this situation, that we believe will become an issue for both the Employer and Employee -- if you have any questions, please don't hesitate to reach out to Either I or Earling.