

LETTER OF AGREEMENT
between the
STATE OF ALASKA
and the
INLANDBOATMEN'S UNION of the PACIFIC, ALASKA REGION
representing the
AMHS UNLICENSED VESSEL EMPLOYEES

Rule 28.14(D); Bid Advertisements and Awards

19-II-195

It is agreed between the parties that the following terms and conditions of employment apply to all employees covered by the Inlandboatmen's Union of the Pacific, Alaska Region. No provision of the July 1, 2014, through June 30, 2017, Master Agreement not specifically referenced herein is modified by this agreement.

1. **Rule 28.14(D)** is amended as follows:

(D) On the closing date of the bid advertisement period, all applications submitted on a Job Preference Form and not withdrawn by the employee in writing by the closing date shall be considered final. After the closing date, employees may not withdraw their application. Bids shall be awarded by the provisions set out in Rule 28. Employees shall be required to work their awarded bid job as listed in Rule 28.02(C) or go Relief. For the purpose of determining bid implementation dates, the first day an employee works in either the awarded bid job (class and vessel), or in a position in the same job classification as the awarded bid job on any AMHS vessel in revenue service, that date will be considered as the employee's bid implementation date. Additionally, if an employee is dispatched to their awarded bid job (class and vessel), and after reporting to the vessel they immediately receive an onboard upgrade in the same Department, they will be considered as having implemented their bid on that first day worked.

This agreement is effective upon signature and remains in effect contemporaneous with the current agreement. This agreement is entered into solely to address the specific circumstance of this particular situation. It does not establish any practice or precedent between the parties. This agreement shall not be referred to in any other dispute, grievance, arbitration, hearing, or any other forum, except as may be necessary for the execution of its terms.

FOR THE STATE OF ALASKA:



Kate Sheehan, Director
Division of Personnel & Labor Relations
Department of Administration

2/20/19

Date

FOR IBU:



Trina Arnold, Regional Director
Inlandboatmen's Union of the Pacific
Alaska Region

2/19/19

Date