

**LETTER OF AGREEMENT**  
between the  
**STATE OF ALASKA**  
and the  
**INLANDBOATMEN'S UNION of the PACIFIC, ALASKA REGION**  
representing the  
**AMHS UNLICENSED VESSEL EMPLOYEES**

**December 2018 Biweekly Payday**

**19-II-126**

It is agreed between the parties that the following terms and conditions of employment apply to certain Inlandboatmen's Union members employed with the Department of Transportation & Public Facilities, Alaska Marine Highway System (AMHS). No provisions of the July 1, 2014 through June 30, 2017 master agreement not specifically referenced herein is modified by this agreement.

The final biweekly payday in 2018 will be moved from Friday, December 28 to Monday, December 31. All checks postmarked or deposited by December 31 will be considered timely.

AMHS will post paper notice of this change on board the vessels and post notice on their AMHS internal website, and also email all affected members at their state employee email addresses.

This agreement is effective upon signing and is entered into solely to address the specific circumstance of this particular situation. It does not establish any practice or precedent between the parties. This agreement will not be referred to in any other dispute, grievance, arbitration, hearing, or any other forum, except as may be necessary for the execution of its terms.

**FOR THE STATE OF ALASKA:**

*for* Nancy Sutch  
Kate Sheehan, Director  
Division of Personnel & Labor Relations  
Department of Administration

12/4/18  
Date

**FOR THE IBU:**

Trina K Arnold  
Trina Arnold, Regional Director  
Inlandboatmen's Union of the Pacific  
Alaska Region

12/03/18  
Date