

LETTER OF AGREEMENT
between the
STATE OF ALASKA
and the
INLANDBOATMEN'S UNION of the PACIFIC, ALASKA REGION
representing the
AMHS UNLICENSED VESSEL EMPLOYEES

FVF Fairweather; 2018 Prince William Sound Operations


18-II-204

It is agreed between the parties that the following terms and conditions of employment apply to members of the Inlandboatmen's Union employed by the Alaska Marine Highway System, Department of Transportation & Public Facilities. No provisions of the July 1, 2014 through June 30, 2017 master agreement not specifically referenced herein is modified by this agreement.

1. The FVF Fairweather (FWX) is scheduled to temporarily provide revenue service in Prince William Sound (PWS) beginning on or about September 14, 2018.
2. While operating in PWS, the FWX will operate on a winter operations schedule, with a single crew working a four days on, three days off schedule (4x3), as outlined in the Day Boat Supplemental.
3. Until the vessel ends revenue service, and the crew is released, assignments will be based on Rule 27. The AMHS may choose to schedule a crew change at the time the FWX begins and ends revenue service in Prince William Sound and in doing so the parties agree that debarking and embarking crewmembers will not be entitled to minimum guarantee, as provided in the master agreement, during the pay period the crew change occurs.
4. Employees working outside of their regular change port will be entitled to travel to and from their assignment rotation on the vessel, but not for travel back and forth to their regular change port during days off, for the duration of the assignment rotation.
5. While operating in PWS, employees eligible to accrue vacation will accumulate an additional three and three-quarter (3:45) hours of Southeast vacation per full day worked. These additional vacation hours will be posted to an employee's Southeast vacation balance in conjunction with their regular accrual cycle.

This agreement is effective May 23, 2018 and remains in effect through December 31, 2018, provided AMHS receives sufficient funding and decides it is in the State's best interest to continue to operate the FWX. This agreement is entered into solely to address the specific circumstance of this particular situation. It does not establish any practice or precedent between the parties. This agreement shall not be referred to in any other dispute, grievance, arbitration, hearing, or any other forum, except as may be necessary for the execution of its terms.

FOR THE STATE OF ALASKA:

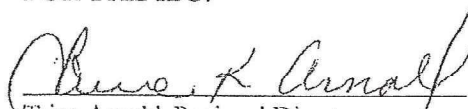


Kate Sheehan, Director
Division of Personnel & Labor Relations
Department of Administration

5/29/18

Date

FOR THE IBU:



Trina Arnold, Regional Director
Inlandboatmen's Union of the Pacific
Alaska Region

5/25/18

Date