

LETTER OF AGREEMENT
between the
STATE OF ALASKA
and the
INLANDBOATMEN'S UNION of the PACIFIC, ALASKA REGION
representing the
AMHS UNLICENSED VESSEL EMPLOYEES

Licensed Deck Officers working Unlicensed Deck positions

18-II-080

It is agreed between the parties that the following terms and conditions will be modified to allow International Organization of Masters, Mates & Pilots (MM&P) members employed by the Alaska Marine Highway System, Department of Transportation & Public Facilities, to temporarily work in a U. S. Coast Guard Certificate of Inspection (COI) required position on the M/V Fairweather (FWX) to maintain its operating schedule. No provisions of the July 1, 2014 through June 30, 2017 master agreement not specifically referenced herein is modified by this agreement.


Due to the unavailability of IBU members for dispatch on the FWX, September 15 to 28, 2017, the following will apply:

1. If the AMHS and the IBU determines there are no qualified IBU members available for dispatch to the FWX for unlicensed position(s), and in order to meet U. S. Coast Guard requirements, licensed deck officers may be temporarily assigned to work in the unlicensed position(s). While performing these duties, the licensed deck officer will remain represented by the International Organization of Masters, Mates, & Pilots (MM&P) and all pay and benefits will continue to be paid, or accrued, under the MM&P agreement.
2. The AMHS will actively search for a qualified IBU member to fill the unlicensed position as soon as possible.

This agreement is effective upon signature and is entered into solely to address the specific circumstances of this particular situation and the business needs of the Alaska Marine Highway System. It does not establish any practice or precedent between the parties. The parties agree that this agreement will not be referred to in any other dispute, grievance, arbitration, hearing, or any other forum, except as may be necessary for the execution of its terms.

FOR THE STATE OF ALASKA:


FOR THE IBU:



Kate Sheehan, Director
Division of Personnel & Labor Relations
Department of Administration

10/13/17

Date



Joshua J. Stephenson, Regional Director
Inlandboatmen's Union of the Pacific
Alaska Region

10/12/17

Date