

**LETTER OF AGREEMENT**  
between the  
**STATE OF ALASKA**  
and the  
**INLANDBOATMEN'S UNION of the PACIFIC, ALASKA REGION**  
representing the  
**AMHS UNLICENSED VESSEL EMPLOYEES**

**Rule 23.12; Requesting Vacation**

**17-II-051**

It is agreed between the parties that the following terms and conditions of employment apply to all employees covered by the Inlandboatmen's Union of the Pacific, Alaska Region. No provision of the July 1, 2014, through June 30, 2017, Master Agreement not specifically referenced herein is modified by this agreement.

1. **Rule 23.12 - Requesting Vacation**, is amended as follows:

Requests for vacation must be received by the Dispatch Office not later than thirty (30) days prior to the commencement of the two-week work schedule for which the absence is requested. Dispatch will approve or deny vacation requests (20) days prior to the commencement of the two-week work schedule. Employees in the Southeast System may be granted up to two (2) weeks of vacation during the period June through September. If dates of a request for vacation conflict, seniority shall apply. Requests for vacation in periods other than detailed above shall be granted at the discretion of the Employer. Use of leave will be according to how the employee would have been scheduled based on their last full assignment, regardless of seniority.

This agreement is effective July 1, 2016, through June 30, 2017, and may be canceled by either party with forty-five (45) days written notice. This agreement is entered into solely to address the specific circumstance of this particular situation. It does not establish any practice or precedent between the parties. This agreement shall not be referred to in any other dispute, grievance, arbitration, hearing, or any other forum, except as may be necessary for the execution of its terms.

**FOR THE STATE OF ALASKA:**

*for* *Nancy Sutch*  
Kate Sheehan, Director  
Division of Personnel & Labor Relations  
Department of Administration

7/18/16  
Date

**FOR IBU:**

*J. Stephenson*  
Joshua J. Stephenson, Regional Director  
Inlandboatmen's Union of the Pacific  
Alaska Region

18-July-2016  
Date