

LETTER OF AGREEMENT
between the
STATE OF ALASKA
and the
INLANDBOATMEN'S UNION of the PACIFIC, ALASKA REGION
representing the
AMHS UNLICENSED VESSEL EMPLOYEES

Rule 28.14(B) and (C); Bid Applications

16-II-101

It is agreed between the parties that the following terms and conditions of employment apply to the below identified employees covered by the Inlandboatmen's Union (IBU) of the Pacific, Alaska Region. No provision of the July 1, 2014, through June 30, 2017, Master Agreement not specifically referenced herein is modified by this agreement.

1. Rules 28.14(B) and (C) are amended as follows:

(B) Employees must meet all Minimum Qualifications for specific job classifications before submitting a Bid Preference Form, including submissions for downgrades, laterals and transfers. Employees are responsible to review their qualifications to ensure they meet the Minimum Qualifications for specific positions prior to submitting a Bid Preference Form. Employees are responsible for maintaining current training certifications and position requirements on file with the AMHS Training office. Employees shall be notified by the Employer within thirty (30) days if their application is accepted.

(C) Vacancies shall be posted for a minimum of thirty (30) days, during which time employees must submit a Bid Preference Form for any open job that they meet the Minimum Qualifications for and wish to bid on. Employees shall list on the Bid Preference Form what jobs they are applying for and their order of preference (i.e., ship(s), crew(s), and change port(s)). The job preferences may be listed by PCN or name and vessel. Bid Preference Forms are not held over from one vacancy listing to another; new forms must be submitted for each bid cycle.

This agreement is effective upon signing and remains in effect through June 30, 2017, except that it may be canceled by either party with thirty (30) days written notice. This agreement is entered into solely to address the specific circumstance of this particular situation. It does not establish any practice or precedent between the parties. This agreement shall not be referred to in any other dispute, grievance, arbitration, hearing, or any other forum, except as may be necessary for the execution of its terms.

FOR THE STATE OF ALASKA:

FOR IBU:

/*Signature on File*/

Kate Sheehan, Director
Division of Personnel & Labor Relations
Department of Administration

Date

1/6/16

/*Signature on File*/

Joshua J. Stephenson, Regional Director
Inlandboatmen's Union of the Pacific
Alaska Region

Date

4 January 2016