

LETTER OF AGREEMENT
between the
STATE OF ALASKA
and the
INLANDBOATMEN' S UNION of the PACIFIC, ALASKA REGION
representing the
AMHS UNLICENSED VESSEL EMPLOYEES

Bumping Between Systems During RIF

15-II-059

It is agreed between the parties that the following terms and conditions of employment apply to members of the Inlandboatmen' s Union employed by the Alaska Marine Highway System, Department of Transportation & Public Facilities. No provisions of the July 1, 2014 through June 30, 2017 master agreement not specifically referenced herein is modified by this agreement.

1. During a Reduction In Force (RIF) Displaced Regularly Assigned Employees (DRAEs), Regularly Assigned Relief Employees (RAREs), and Relief employees may request to work in the region (Southwest or Southeast) other than the region in which they hold their bid. Once a written request has been received, and no job positions in the job classification in the designated region exists, bumping between regions will be allowed.
2. There shall be no additional cost to the State directly related to this option. For example, but not limited to, entitlements under Rule 11, Rule 12.04 and 12.05 shall not apply.

This agreement is effective upon signature and shall remain in effect through June 30, 2017, except it may be canceled by either party with fifteen (15) calendar days written notice. This agreement is entered into solely to address the specific circumstance of this particular situation. It does not establish any practice or precedent between the parties. This agreement shall not be referred to in any other dispute, grievance, arbitration, hearing, or any other forum, except as may be necessary for the execution of its terms.

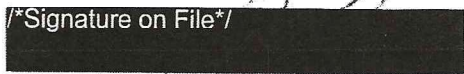
FOR THE STATE OF ALASKA:

/*Signature on File*/

Kate Sheehan, Director
Division of Personnel & Labor Relations
Department of Administration

4/13/16
Date

FOR IBU:

/*Signature on File*/

Joshua J. Stephenson, Regional Director
Inlandboatmen' s Union of the Pacific
Alaska Region

13-APRIL-2016
Date