

LETTER OF AGREEMENT
between the
STATE OF ALASKA
and the
INLANDBOATMEN'S UNION of the PACIFIC, ALASKA REGION
representing the
AMHS UNLICENSED VESSEL EMPLOYEES

Rule 12.01, Change Ports

15-II-008

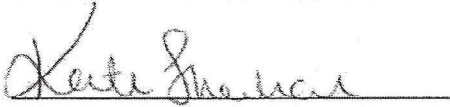
It is agreed between the parties that the following terms and conditions of employment apply to all employees covered by the Inlandboatmen's Union of the Pacific, Alaska Region. No provision of the July 1, 2014, through June 30, 2017, master agreement not specifically referenced herein is modified by this agreement.

Rule 12.01, Change Ports, shall be amended as follows:

Currently, regularly assigned change ports in Southeast are Juneau, Ketchikan, Metlakatla, and in Southwest are Whittier, Cordova, Valdez and Homer. Each Regularly Assigned Position shall have a designated crew change port. Changes in these change ports shall be designated by the Employer. Should the Employer make a change to the change port of a vessel, moving costs or travel expenses will be paid for affected crewmembers in accordance with Rule 12.09. The Employer will determine whether moving costs or travel expenses are to be paid on a case by case basis. All employees shall utilize only the designated change port for the position to which assigned, unless specifically exempted in writing by the Employer.

This agreement is effective upon signing and remains in effect through June 30, 2017, except it may be canceled by either party with thirty (30) calendar days written notice. This agreement is entered into solely to address the specific circumstance of this particular situation. It does not establish any practice or precedent between the parties. This agreement shall not be referred to in any other dispute, grievance, arbitration, hearing, or any other forum, except as may be necessary for the execution of its terms.

FOR THE STATE OF ALASKA:

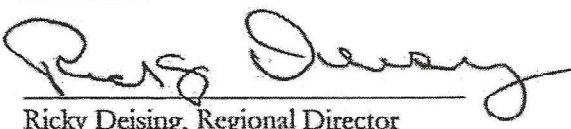


Kate Sheehan, Director
Division of Personnel & Labor Relations
Department of Administration

9/3/14

Date

FOR IBU:



Ricky Deising, Regional Director
Inlandboatmen's Union of the Pacific
Alaska Region

9/3/14

Date