

INLANDBOATMEN'S UNION OF THE PACIFIC

ALASKA REGION BY-LAWS

As amended by the Alaska Region Executive Committee, March 9, 2016
National Executive Council approved, May 17, 2016

I. HEADQUARTERS

The headquarters of the Alaska Region shall be in Juneau, Alaska.

II. EXECUTIVE COMMITTEE

1. The Executive Committee shall consist of a Regional Director, Chair, Vice-Chair, and twelve (12) Committee Members. A Master-At-Arms shall be appointed by the Executive Committee from among its members at its first meeting.
2. Term of office for the above named positions shall be three (3) years beginning with the first election to be conducted in 1972. Officers shall be installed in January, 1973, and future elections shall be held in accordance with the schedule of the National Elections.
3. In the event of a vacancy between elections, such vacancy shall be held in accordance with **Article 12, Section G (7)** of the National Constitution.
4. Duties and powers of the Executive Committee shall be to carry out the policies of the Union as pertains to the Alaska Region and shall constitute the governing body of the Region. The Executive Committee shall have the authority to interpret and apply the Regional By-Laws and where no specific provision has been incorporated in these By-Laws covering a situation affecting policy of the Region, the Executive Committee shall have the authority to declare such policy. The duties and powers of the Regional Director shall be as outlined in **Article 15, Section D**, of the National Constitution. It shall be the duty of the Chair to preside at all meetings of the Region, preserve order and such other duties as assigned by the Regional Director. It shall be the duty of the Vice-Chair to aid the Chair in the discharge of his duties and assume those duties in the event of the absence of the Chair from Regional Meetings. It shall be the duty of the Master-At-Arms to assist the presiding officer in preserving order and decorum at meetings. He shall admit none but members in good standing without permission of the Chair and permit no one to retire without consent of the presiding officer. He shall keep a roster of all members present at meetings.
5. Regional Executive Committee meetings shall be held once a quarter except in the third quarter which will remain dark. Special meetings may be called by the Regional Director or a majority of the Executive Committee. Six (6) committee members shall constitute a quorum, one of which shall be the Regional Director or the Chair. The Executive Committee may transact any business that may come before it without holding a session and record the votes of the members taken by phone, mail, e-mail or other secure electronic means available.
6. Salaries and expenses of the Executive Committee will be governed by the National Convention or as otherwise provided for in the National Constitution.
7. Oath of Office—The following obligation shall be taken by all incoming officials before assuming their duties.

“Realizing the duties and responsibilities entrusted in my care by the membership of this Union, and with full knowledge of the necessity of all officers to be constantly on alert, to improve and advance the interest of the Union and its membership. I hereby solemnly promise to do all in my power to fulfill the duties and obligations of my office in every respect, to carry out the lawful mandates of the membership, to observe and protect the Laws, Rules and General Policy of the Union and at all times to maintain the dignity and standing of the Union in the performance of my representative duties.”

8. Qualifications for office shall be as stated in **Article 15, Section F**, of the National Constitution.
9. In order that adequate representation is provided for the various segments of the industry in this Region on the Executive Committee, the following positions are established to comprise the Region’s Committees:

AT LARGE POSITIONS:

Regional Director
Chair
Vice-Chair

INDUSTRY REPRESENTATIVES:

Ferry- Steward Department	Position 1 Position 2 Position 3
Ferry- Deck Department	Position 1 Position 2 Position 3
Ferry- Engine Department	Position 1 Position 2
Ferry- Purser Department	Position 1
Ferry- Southwest System	Position 1
I.B.U.-P. Longshore	Position 1
VDZ Crowley Marine Svc.	Position 1

In the event an EBoard vacancy or vacancies occur between regularly scheduled elections, the Eboard will issue a public call for qualified, interested IBU members of the department or departments with vacant seats to make known their interest, in writing, to fill the vacant position or positions. After thirty days’ notice, the Eboard may appoint a suitable replacement or replacements for the vacant seat or seats from the pool of interested candidates. If, after thirty days, there is an insufficient number of, and/or no, qualified candidates from the department or departments with vacancies from which to choose, the Eboard may fill the vacant positions from the membership at large to serve in the vacant seats until the next regularly scheduled Eboard election.

10. Nominations for the Executive Committee shall be as provided in **Article 14, Section A**, of the National Constitution.

11. Elections shall be as provided for in Article 14, Section B, of the National Constitution.
12. Only eligible members shall vote in these elections. Beginning with the next elections to be held in December of 1996, only Employees working in a Department shall vote on their Departmental Representatives.
13. Only eligible AMHS Southwest System members shall vote for the Southwest System Position.
14. Only eligible Longshore members shall vote for the Longshore Position.
15. Only eligible Valdez CMS Alaska Region members shall vote for the Crowley Valdez Position.
16. Regional Committee members must attend Regional Executive meetings and the Regional Executive Committee will review all unexcused absenteeism. The Executive Committee shall decide the absentee's future participation by a secret ballot. The committee member in question shall be exempt from balloting.

III. MEETINGS

1. Regional meetings shall be scheduled monthly in Juneau and Ketchikan, Alaska. Special membership meetings may be called by the Regional Director or a majority of the Executive Committee. Proper notice shall be given, giving date, time and place of the meetings to be held.

IV. NEGOTIATIONS

1. Negotiating Committees shall consist of the Regional Director, along with those members appointed by the Executive Committee, to represent segments of the industry directly involved, except that: AMHS Negotiating Committees shall consist of the Regional Director, along with one representative and one alternate from each department and one representative from Southwest. For AMHS negotiations, representatives will be elected and will be voted on in a special election to be held prior to negotiations. Only eligible employees working in each department will be able to vote for their departmental representatives.
 - (A) Ferry Negotiating Committees shall be made up of one member each from the Deck Department, Engine Department, Stewards Department, Purser Department and a representative of the Southwest Ferry System, in addition to the Regional Director.
 - (B) Longshore Negotiating Committees shall be comprised of one member from each IBU-P Longshore Port, in addition to the Regional Director.
 - (C) The following bargaining units' Negotiating Committees shall consist of the Regional Director acting as Chief Spokesperson with at least two (2) members from the respective bargaining unit;
 - Alaska Nautical Service
 - Harbor Officers, City of Unalaska
 - JORE Northland Port of Whittier
 - Ketchikan Gateway Borough, Airport Ferries
 - (D) The Alaska Region Crowley Marine Services Valdez bargaining unit shall jointly participate in contract negotiations with the Puget Sound and San Francisco Regions. The Crowley Port of Valdez negotiation committee structure shall consist of one (1) elected Alaska Region representative with one (1) alternate, to join the Regional Director to accompany any other representative(s) from the Puget Sound Region

- (E) The Executive Committee may consider additional Negotiating Committee members by request. Members of the negotiating Committee shall meet the Qualifications set forth in Article 15, Section F, of the National Constitution.
2. All agreements shall be ratified by the members directly involved. Ratification shall be accomplished by secret written ballot deposited in a sealed ballot box to be counted by a Ballot Committee of not less than three (3) members in good standing, chosen at the final voting location. Results of the balloting shall be posted in the Regional Headquarters office and a notice shall be given, indicating the results of the balloting, to all interested parties. For A.M.H.S. Contracts, the Balloting and Ratification shall be as follows
- (A) Ratification will be conducted separately by each of the 4 departments.
 - (B) In order for a contract to be ratified, each department must approve the Tentative Agreement by at least 50% + 1 (fifty percent plus one) of those voting.
 - (C) If one or more Departments fails to ratify, the entire Tentative Agreement fails.

V. DELEGATES

1. Ships' Delegates shall be elected by secret ballot of full-book members on each crew. Elected delegates will be subject to confirmation by the Regional Executive Committee. On larger vessels, one ship delegate shall be elected with department delegates to be elected from segments of the crew not directly represented by the ship delegate. These shall comprise the Ships' Committee and shall be the working arm of the Union on board the ship.
2. Candidates for delegates' positions shall meet the qualifications for office in **Article 15, Section F**, of the National Constitution.
3. Elections shall be held annually in June; term of office to be one year. Temporary appointments may be made, during the absence of the regular delegate, by the Regional Director, subject to confirmation by the Executive Committee.
4. Duties and Responsibilities:
Elected delegates shall be subject to duties and responsibilities as defined by the Regional Executive Committee. The delegates' performance shall be monitored by the Regional Director. In the event the delegates' performance is found to be ineffective, the Executive Committee may take remedial action up to, and including, removal from office. In the event that a delegate is removed in this manner, another delegate will be immediately elected by the ships' crew in accordance with **Number 1** under **Rule V** of these By-Laws.

VI. LONGSHORE DISPATCHERS

1. One Longshore Dispatcher shall be elected by secret ballot of full-book members in each IBU-P Longshore port. Elected dispatchers will be subject to confirmation by the Regional Executive Committee. Dispatchers shall be the working arm of the Union in their port.
2. Candidates for dispatcher positions shall meet the qualifications for office set forth in **Article 7 B** and **Article 15, Section F**, of the National Constitution.
3. Candidates for dispatcher positions shall meet other qualifications established in the All Alaska Longshore Agreement.

4. Election shall be held annually in June; term of office to be one year. Temporary appointments may be made during the absence of the regular dispatcher by the Regional Director, subject to confirmation by the Executive Committee.
5. Duties and Responsibilities.

Elected dispatchers shall be subject to duties and responsibilities as defined by the Regional Executive Committee in addition to their duties and responsibilities as defined by the All Alaska Longshore Agreement.

VII. ORDER OF BUSINESS

1. Suggested order of business shall be as follows:
 - 1.) Call to order - Salute the flag
 - 2.) Roll call of officers and delegates
 - 3.) Reading of minutes of previous meeting
 - 4.) Report of the delegates
 - 5.) Communications and correspondence
 - 6.) Regional Director's report
 - 7.) Unfinished business
 - 8.) New business
 - 9.) Good and welfare
 - 10.) Adjournment

VIII. AMENDMENTS

1. Amendments to these By-Laws may be presented by a resolution, bearing the signatures of twenty-five (25) or more members, delivered to the Executive Committee. If the Executive Committee passes the proposal by a majority vote, it shall be submitted for consideration of the Executive Council.
2. These By-Laws may also be amended by favorable action by the Executive Committee, subject to the approval of the Executive Council.
3. Unless a date is otherwise specified in the submitted amendment, approve amendments shall take effect immediately.
4. In the event of conflict of these By-Laws with the National Constitution, the National Constitution shall be the over-riding authority.