

IBU Southeast
Effective 7/1/2006

POSITION			REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES
			7/1/2006	7/1/2006	7/1/2006	O/T 7/1/06	7/1/2005	7/1/2005	7/1/2005	OT 7/1/05	7/1/2004	7/1/2004	7/1/2004	OT 7/1/04	7/1/2002	7/1/2002	7/1/2002	OT 7/1/02
S T E W A R D	61	CHIEF STEWARD	26.73	40.10	22.11	33.17	25.22	37.83	20.86	31.29	23.79	35.69	19.68	29.52	22.23	33.35	18.39	27.59
	64	SECOND STEWARD	23.70	35.55	19.36	29.04	22.36	33.54	18.26	27.39	21.09	31.64	17.23	25.85	19.71	29.57	16.10	24.15
	65	STOREKEEPER	22.89	34.34	18.72	28.08	21.59	32.39	17.66	26.49	20.37	30.56	16.66	24.99	19.04	28.56	15.57	23.36
	66	CHIEF COOK	24.35	36.53	19.86	29.79	22.97	34.46	18.74	28.11	21.67	32.51	17.68	26.52	20.25	30.38	16.52	24.78
	67	SECOND COOK	21.41	32.12	17.46	26.19	20.2	30.30	16.47	24.71	19.06	28.59	15.54	23.31	17.81	26.72	14.52	21.78
	69	ASSISTANT SECOND COOK	20.30	30.45	16.55	24.83	19.15	28.73	15.61	23.42	18.07	27.11	14.73	22.10	16.89	25.34	13.77	20.66
	74	BARTENDER	20.30	30.45	16.55	24.83	19.15	28.73	15.61	23.42	18.07	27.11	14.73	22.10	16.89	25.34	13.77	20.66
	76	HEAD BEDROOM STEWARD	20.30	30.45	16.55	24.83	19.15	28.73	15.61	23.42	18.07	27.11	14.73	22.10	16.89	25.34	13.77	20.66
	75	HEAD WAITER	20.30	30.45	16.55	24.83	19.15	28.73	15.61	23.42	18.07	27.11	14.73	22.10	16.89	25.34	13.77	20.66
	77	MESS STEWARD	20.22	30.33	16.49	24.74	19.08	28.62	15.56	23.34	18.00	27.00	14.68	22.02	16.82	25.23	13.72	20.58
	72	CASHIER	20.22	30.33	16.49	24.74	19.08	28.62	15.56	23.34	18.00	27.00	14.68	22.02	16.82	25.23	13.72	20.58
	73	GIFT SHOP OPERATOR	20.22	30.33	16.49	24.74	19.08	28.62	15.56	23.34	18.00	27.00	14.68	22.02	16.82	25.23	13.72	20.58
	81	STEWARD	20.07	30.11	16.42	24.63	18.93	28.40	15.49	23.24	17.86	26.79	14.61	21.92	16.69	25.04	13.65	20.48
	DECK	34	A/B BOS'N	23.88	35.82	19.50	29.25	22.53	33.80	18.40	27.60	21.25	31.88	17.36	26.04	19.86	29.79	16.22
37		ABLE SEAMAN (AB)	21.85	32.78	17.83	26.75	20.61	30.92	16.82	25.23	19.44	29.16	15.87	23.81	18.17	27.26	14.83	22.25
45		ORDINARY SEAMAN	20.47	30.71	16.70	25.05	19.31	28.97	15.75	23.63	18.22	27.33	14.86	22.29	17.03	25.55	13.89	20.84
48		ORDINARY SEAMAN PORTER	20.47	30.71	16.70	25.05	19.31	28.97	15.75	23.63	18.22	27.33	14.86	22.29	17.03	25.55	13.89	20.84
50		OS WATCHMAN	20.47	30.71	16.70	25.05	19.31	28.97	15.75	23.63	18.22	27.33	14.86	22.29	17.03	25.55	13.89	20.84
PURSER	25	CHIEF PURSER	26.73	40.10	22.11	33.17	25.22	37.83	20.86	31.29	23.79	35.69	19.68	29.52	22.23	33.35	18.39	27.59
	28	SENIOR ASSISTANT PURSER	23.70	35.55	19.36	29.04	22.36	33.54	18.26	27.39	21.09	31.64	17.23	25.85	19.71	29.57	16.10	24.15
	29	JUNIOR ASSISTANT PURSER	20.30	30.45	16.55	24.83	19.15	28.73	15.61	23.42	18.07	27.11	14.73	22.10	16.89	25.34	13.77	20.66
ENGINE	53	JUNIOR ENGINEER	24.74	37.11	20.21	30.32	23.34	35.01	19.07	28.61	22.02	33.03	17.99	26.99	20.58	30.87	16.81	25.22
	56	OILER	22.69	34.04	18.52	27.78	21.41	32.12	17.47	26.21	20.20	30.30	16.48	24.72	18.88	28.32	15.40	23.10
	60	WIPER	20.63	30.95	16.84	25.26	19.46	29.19	15.89	23.84	18.36	27.54	14.99	22.49	17.16	25.74	14.01	21.02

	Ship Code	Ship Class
TAKU	1	A
MALASPINA	2	A
MATANUSKA	3	A
KENNICOTT	4	C
COLUMBIA	5	A
LECONTE	6	B
AURORA	7	B
TUSTUMENA	10	D
FAIRWEATHER	12	F
CHENEGA	14	H
LITUYA		

PROBATIONARY EMPLOYEES			REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES
			7/1/2006	7/1/2006	7/1/2006	7/1/2006	7/1/2005	7/1/2005	7/1/2005	OT 7/1/05	7/1/2004	7/1/2004	7/1/2004	OT 7/1/04	7/1/2002	7/1/2002	7/1/2002	OT 7/1/02
81		STEWARD	18.06	27.09	14.78	22.17	17.04	25.56	13.94	20.91	16.07	24.11	13.14	19.71	15.02	22.53	12.28	18.42
50		WATCHMAN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	15.33	23.00	12.51	18.77
48		PORTER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	15.33	23.00	12.51	18.77
60		WIPER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	15.44	23.16	12.61	18.92
29		JUNIOR ASSISTANT PURSER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	15.20	22.80	12.39	18.59

Fairweather Positions			REG	OT			REG	OT	REG	OT	REG	OT	REG	OT
			7/1/2006	7/1/2006			7/1/2005	7/1/2005	3/8/2005	3/8/2005	7/1/04	7/1/04	4/1/04	4/1/04
X1413	80	PASS. SER. WRKR IN CHARGE	28.07	42.11			26.48	39.72	24.98	37.47	28.23	42.35	26.38	39.57
X1410	38/39	DECK Rating	22.93	34.40			21.63	32.45	20.41	30.62	23.07	34.61	21.56	32.34
X1414	82/83	Passenger Service Worker	21.07	31.61			19.88	29.82	18.75	28.13	21.2	31.8	19.81	29.72
	58	Wiper	20.63	30.95			19.46	29.19						

7/1/05 SE rate calc: =round(7/1/04 rate x 1.06,2)
7/1/05 Fairweather rate: =round(3/8/05 rate x 1.06,2)
7/1/05 Lituya rate: =round(7/1/04 rate x 1.06,2)
8/8/2005 Add Chenega eff 5-12-2005
2006 rate calculation: (7/1/05 rate x 1.06)

Chenega Positions			REG	OT	REG	OT
			7/1/2006	7/1/2006	5/12/2005	5/12/2005
X1413	80	PASS. SER. WRKR IN CHARGE	28.07	42.11	26.48	39.72
X1410	38/39	DECK Rating	22.93	34.40	21.63	32.45
X1414	82/83	Passenger Service Worker	21.07	31.61	19.88	29.82
	58	Wiper	20.63	30.95	19.46	29.19

Lituya Positions			REG	OT	REG	OT	REG	OT		
			7/1/2006	7/1/2006	7/1/2005	7/1/2005	7/1/2004	7/1/2004		
							mm/dd/yy	mm/dd/yy		
X1431		Deck/Steward Utility	20.47	30.71	19.31	28.97	18.22	27.33	17.03	25.55
X1430		Deck/Engine Utility	22.69	34.04	21.41	32.12	20.20	30.30	18.88	28.32
X1429		Lituya Class AB	22.69	34.04	21.41	32.12	20.20	30.30	18.88	28.32

	Regular	POSITION	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES
			7/1/2006	7/1/2006	7/1/2006	OT 7/1/2006	7/1/2005	7/1/2005	7/1/2005	OT 7/1/2005	7/1/2004	7/1/2004	7/1/2004	OT 7/1/2004	7/1/2002	7/1/2002	7/1/2002	OT 7/1/2002	9/1/2001	9/1/2001	9/1/2001	OT 9/1/2001
S T E W A R D	61	CHIEF STEWARD	23.98	40.10	19.75	33.17	22.62	37.83	18.63	31.29	21.34	35.69	17.58	29.52	17.65	33.35	14.47	27.59	17.14	32.37	14.05	26.78
	66	CHIEF COOK	22.03	36.53	17.99	29.79	20.78	34.46	16.97	28.11	19.60	32.51	16.01	26.52	16.39	30.38	13.40	24.78	15.91	29.49	13.01	24.06
	67	SECOND COOK	19.43	32.12	15.87	26.19	18.33	30.30	14.97	24.71	17.29	28.59	14.12	23.31	14.51	26.72	11.87	21.78	14.09	25.94	11.52	21.15
	69	ASSISTANT SECOND COOK	18.49	30.45	15.09	24.83	17.44	28.73	14.24	23.42	16.45	27.11	13.43	22.10	13.84	25.34	11.32	20.66	13.44	24.60	10.99	20.06
	74	BARTENDER	18.49	30.45	15.09	24.83	17.44	28.73	14.24	23.42	16.45	27.11	13.43	22.10	13.84	25.34	11.32	20.66	13.44	24.60	10.99	20.06
	76	HEAD BEDROOM STEWARD	18.49	30.45	15.09	24.83	17.44	28.73	14.24	23.42	16.45	27.11	13.43	22.10	13.84	25.34	11.32	20.66	13.44	24.60	10.99	20.06
	75	HEAD WAITER	18.49	30.45	15.09	24.83	17.44	28.73	14.24	23.42	16.45	27.11	13.43	22.10	13.84	25.34	11.32	20.66	13.44	24.60	10.99	20.06
	77	MESS STEWARD	18.40	30.33	15.03	24.74	17.36	28.62	14.18	23.34	16.38	27.00	13.38	22.02	13.79	25.23	11.27	20.58	13.39	24.50	10.94	19.98
81	STEWARD	18.29	30.11	14.95	24.63	17.25	28.40	14.10	23.24	16.27	26.79	13.30	21.92	13.73	25.04	11.20	20.48	13.33	24.30	10.87	19.88	
PURSER	25	CHIEF PURSER	23.98	40.10	19.75	33.17	22.62	37.83	18.63	31.29	21.34	35.69	17.58	29.52	17.65	33.35	14.47	27.59	17.14	32.37	14.05	26.78
DECK	34	A/B BOS'N	21.67	35.82	18.31	29.25	20.44	33.80	17.27	27.60	19.28	31.88	16.29	26.04	16.17	29.79	14.22	24.33	15.70	28.92	13.81	23.63
	37	ABLE SEAMAN (AB)	19.84	32.78	16.19	26.75	18.72	30.92	15.27	25.23	17.66	29.16	14.41	23.81	14.83	27.26	12.11	22.25	14.40	26.46	11.76	21.60
	45	ORDINARY SEAMAN	18.67	30.71	15.22	25.05	17.61	28.97	14.36	23.63	16.61	27.33	13.55	22.29	14.01	25.55	11.43	20.84	13.60	24.80	11.10	20.24
	48	ORDINARY SEAMAN PORTER	18.67	30.71	15.22	25.05	17.61	28.97	14.36	23.63	16.61	27.33	13.55	22.29	14.01	25.55	11.43	20.84	13.60	24.80	11.10	20.24
	50	OS WATCHMAN	18.67	30.71	15.22	25.05	17.61	28.97	14.36	23.63	16.61	27.33	13.55	22.29	14.01	25.55	11.43	20.84	13.60	24.80	11.10	20.24
ENGINE	53	JUNIOR ENGINEER	22.47	37.11	18.67	30.32	21.20	35.01	17.61	28.61	20.00	33.03	16.61	26.99	16.79	30.87	13.70	25.22	16.30	29.97	13.30	24.48
	56	OILER	20.63	34.04	16.83	27.78	19.46	32.12	15.88	26.21	18.36	30.30	14.98	24.72	15.43	28.32	12.60	23.10	14.98	27.50	12.23	22.43
	60	WIPER	18.83	30.95	15.36	25.26	17.76	29.19	14.49	23.84	16.75	27.54	13.67	22.49	14.13	25.74	11.55	21.02	13.72	24.99	11.21	20.40

	Yard	POSITION	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES
			7/1/2006	7/1/2006	7/1/2006	OT 7/1/2006	7/1/2005	7/1/2005	7/1/2005	OT 7/1/2005	7/1/2004	7/1/2004	7/1/2004	OT 7/1/2004	7/1/2002	7/1/2002	7/1/2002	OT 7/1/2002	9/1/2001	9/1/2001	9/1/2001	OT 9/1/2001
S T E W A R D	62	CHIEF STEWARD	26.73	40.10	22.11	33.17	25.22	37.83	20.86	31.29	23.79	35.69	19.68	29.52	22.23	33.35	18.39	27.59	21.58	32.37	17.85	26.78
	63	CHIEF COOK	24.35	36.53	19.86	29.79	22.97	34.46	18.74	28.11	21.67	32.51	17.68	26.52	20.25	30.38	16.52	24.78	19.66	29.49	16.04	24.06
	94	SECOND COOK	21.41	32.12	17.46	26.19	20.20	30.30	16.47	24.71	19.06	28.59	15.54	23.31	17.81	26.72	14.52	21.78	17.29	25.94	14.10	21.15
	95	ASSISTANT SECOND COOK	20.30	30.45	16.55	24.83	19.15	28.73	15.61	23.42	18.07	27.11	14.73	22.10	16.89	25.34	13.77	20.66	16.40	24.60	13.37	20.06
	92	BARTENDER	20.30	30.45	16.55	24.83	19.15	28.73	15.61	23.42	18.07	27.11	14.73	22.10	16.89	25.34	13.77	20.66	16.40	24.60	13.37	20.06
	96	HEAD BEDROOM STEWARD	20.30	30.45	16.55	24.83	19.15	28.73	15.61	23.42	18.07	27.11	14.73	22.10	16.89	25.34	13.77	20.66	16.40	24.60	13.37	20.06
	30	HEAD WAITER	20.30	30.45	16.55	24.83	19.15	28.73	15.61	23.42	18.07	27.11	14.73	22.10	16.89	25.34	13.77	20.66	16.40	24.60	13.37	20.06
	97	MESS STEWARD	20.22	30.33	16.49	24.74	19.08	28.62	15.56	23.34	18.00	27.00	14.68	22.02	16.82	25.23	13.72	20.58	16.33	24.50	13.32	19.98
17	STEWARD	20.07	30.11	16.42	24.63	18.93	28.40	15.49	23.24	17.86	26.79	14.61	21.92	16.69	25.04	13.65	20.48	16.20	24.30	13.25	19.88	
PURSER	26	CHIEF PURSER	26.73	40.10	22.11	33.17	25.22	37.83	20.86	31.29	23.79	35.69	19.68	29.52	22.23	33.35	18.39	27.59	21.58	32.37	17.85	26.78
DECK	35	A/B BOS'N	23.88	35.82	19.50	29.25	22.53	33.80	18.40	27.60	21.25	31.88	17.36	26.04	19.86	29.79	16.22	24.33	19.28	28.92	15.75	23.63
	36	ABLE SEAMAN (AB)	21.85	32.78	17.83	26.75	20.61	30.92	16.82	25.23	19.44	29.16	15.87	23.81	18.17	27.26	14.83	22.25	17.64	26.46	14.40	21.60
	44	ORDINARY SEAMAN	20.47	30.71	16.70	25.05	19.31	28.97	15.75	23.63	18.22	27.33	14.86	22.29	17.03	25.55	13.89	20.84	16.53	24.80	13.49	20.24
	49	ORDINARY SEAMAN PORTER	20.47	30.71	16.70	25.05	19.31	28.97	15.75	23.63	18.22	27.33	14.86	22.29	17.03	25.55	13.89	20.84	16.53	24.80	13.49	20.24
	31	OS WATCHMAN	20.47	30.71	16.70	25.05	19.31	28.97	15.75	23.63	18.22	27.33	14.86	22.29	17.03	25.55	13.89	20.84	16.53	24.80	13.49	20.24
ENGINE	32	JUNIOR ENGINEER	24.74	37.11	20.21	30.32	23.34	35.01	19.07	28.61	22.02	33.03	17.99	26.99	20.58	30.87	16.81	25.22	19.98	29.97	16.32	24.48
	27	OILER	22.69	34.04	18.52	27.78	21.41	32.12	17.47	26.21	20.20	30.30	16.48	24.72	18.88	28.32	15.40	23.10	18.33	27.50	14.95	22.43
	33	WIPER	20.63	30.95	16.84	25.26	19.46	29.19	15.89	23.84	18.36	27.54	14.99	22.49	17.16	25.74	14.01	21.02	16.66	24.99	13.60	20.40

	Ship Code	Ship Class
TAKU	1	A
MALASPINA	2	A
MATANUSKA	3	A
KENNICOTT	4	C
COLUMBIA	5	A
LECONTE	6	B
AURORA	7	B
TUSTUMENA	10	D
FAIRWEATHER	12	F
CHENEGA	14	H
LITUYA		

Regular	PROBATIONARY EMPLOYEES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES
		7/1/2006	7/1/2006	7/1/2006	OT 7/1/2006	7/1/2005	7/1/2005	7/1/2005	OT 7/1/2005	7/1/2004	7/1/2004	7/1/2004	OT 7/1/2004	7/1/2002	7/1/2002	7/1/2002	OT 7/1/2002	9/1/2001	9/1/2001	9/1/2001	OT 9/1/2001
81	STEWARD	16.46	27.09	13.46	22.17	15.53	25.56	12.69	20.91	14.64	24.11	11.97	19.73	12.36	22.53	10.07	18.42	12.00	21.87	9.78	17.88
60	WIPER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	12.72	23.16	10.39	18.92	12.35	22.49	10.09	18.36
50	WATCHMAN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	12.61	23.00	10.29	18.77	12.24	22.32	9.99	18.23
48	PORTER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	12.61	23.00	10.29	18.77	12.24	22.32	9.99	18.23

Yard	PROBATIONARY EMPLOYEES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES
		7/1/2006	7/1/2006	7/1/2006	OT 7/1/2006	7/1/2005	7/1/2005	7/1/2005	OT 7/1/2005	7/1/2004	7/1/2004	7/1/2004	OT 7/1/2004	7/1/2002	7/1/2002	7/1/2002	OT 7/1/2002	9/1/2001	9/1/2001	9/1/2001	OT 9/1/2001